

ECG Technician (Trainee), S-3*	B.Sc. with Diploma in ECG of minimum 1 year duration OR 10+2 / Intermediate in Science with Diploma in ECG of minimum two years duration, from a Government recognized institute and with at least 1 year post qualification experience in handling different types of ECG machines in a hospital/nursing home. Minimum 50% marks aggregate in Degree/Diploma [40% aggregate marks for SC / ST / PWD candidates].
Dental Hygiene Technician (Trainee), S-3*	B.Sc. in Dentistry from a Govt. recognized Institute /University or Diploma course of Dental Laboratory Technology from a Dental College recognized by Dental Council of India; and with at least 1 year post qualification experience in a hospital/nursing home. Minimum 50% aggregate marks in Degree/Diploma [40% aggregate marks for SC / ST / PWD candidates].
Occupational Health Technician (Trainee), S-3*	B.Sc. from a Govt. recognized Institute and with at least 1 year post qualification experience of working in Occupational Health in any industrial health sector. Minimum 50% aggregate marks in B.Sc. [40% aggregate marks for SC / ST / PWD candidates].

Junior Assistant (Trainee), S-3*	Graduation with one year diploma in computer application. Minimum 50% aggregate marks in Graduation (40% aggregate marks for SC/ST/PWD candidates). Typing speed: atleast 40 w.p.m. [36 w.p.m. for SC / ST / PWD / OBC(NCL) candidates]. Short hand speed: atleast 80 w.p.m. [72 w.p.m. for SC / ST / PWD / OBC(NCL) candidates].
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* Grade on successful completion of two years' training.

Note: For posts mentioned above, the required qualifications must have been acquired from Government recognized universities/institutions accredited by councils/bodies like UGC / AICTE / MCI etc. [as applicable] set up by Central / State government for the purpose. The requisite qualification should have been acquired through a regular / full time course, unless otherwise specified.

C] MODE OF SELECTION:

- For the post of **Medical Officer**, the mode of selection shall be through written examination and interview. Eligible candidates will be required to appear in the Written examination. Candidates short listed on the basis of their performance in the Written examination will be required to appear in the Interview in order of merit, in the ratio of 1:3, post-wise. Weightage of marks for written examination and interview will be 80:20 respectively.
- For the post of **Operator cum Technician (Trainee), Mining Foreman, Surveyor (Mines), Mining Mate and Paramedical Staff**, the mode of selection shall be through Written examination and Skill Test / Trade Test. Eligible candidates will be required to appear in the Written examination. Candidates short listed on the basis of their performance in the Written examination will be required to appear in the Skill Test / Trade Test in order of merit, in the ratio of 1:3, for each post. Weightage for selection would be 100% based on the marks obtained in the Written examination. **Skill Test / Trade Test will be of qualifying nature.**
- For the post of **Junior Assistant (Trainee)**, mode of selection shall be as under:

Stage I - Written Test (Multiple Choice Questions) on General Awareness, English, Quantitative Aptitude & Reasoning

Stage II - Skill Test / Trade Test (for candidates short listed after the Written Test in order of merit in the ratio of 1:3, post-wise):

- Computer Skill Test** on MS Office Package
- Typing Test** on PC (in English) at speed of 40 w.p.m and 36 w.p.m for General category & reserved category respectively and
- Short hand Test** at speed of 80 w.p.m and 72 w.p.m for General category & reserved category respectively

Weightage for selection would be 100% based on the marks obtained in the Written examination. **Skill Test/Trade Test will be of qualifying nature.**

Date, Time & Place of the Written Test, Skill Test / Trade Test or Interview will be intimated to eligible / shortlisted candidates through e-mail and/or SAIL website www.sail.co.in.

D] TEST CENTRES:

List of cities (tentative) where written test shall be conducted for the post of **Operator cum Technician (Trainee) & Junior Assistant (Trainee)** is mentioned below:

1. Rourkela 2. Bhubaneswar 3. Ranchi 4. Jamshedpur 5. Kolkata

For the post of **Mining Foreman, Surveyor (Mines), Mining Mate & Paramedical Staffs, Written Test** shall be conducted at **Rourkela**. The **Skill Test / Trade Test** for these posts as well as for the post of **Operator cum Technician (Trainee)** would be held at **venue(s) to be intimated at a later stage**.

The **Computer Skill Test and Typing & Short Hand Tests** for the post of **Junior Assistant (Trainee)** would be held at **venue(s) to be intimated at a later stage**.

For the post of **Medical Officer, Written Test & Interview** shall be conducted at **Kolkata**.

Candidates are to indicate their choice of cities from among those mentioned above for written test as per their preference. However, SAIL reserves the right to cancel or add any centre depending on the response in that area/centre and allocate appropriate centre to the candidate. No request for change of examination centre shall be entertained. Laptops, Mobiles, Wrist watches, Calculators, Scales and other electronic gadgets will not be allowed within the premises of examination centres.

E] TRAINING & PROBATION :

All appointments in the post of Medical Officer (E-1), Mining Foreman (S-3), Surveyor (Mines) (S-3) and Mining Mate (S-1) will be in the respective regular grade and pay scale. The selected candidates on joining the Company will be under probation for a period of twelve months.

Candidates selected for the posts of Operator cum Technician (Trainee), Junior Assistant (Trainee), Pharmacist (Trainee), X-Ray Technician (Trainee), Nursing Sister (Trainee), Lab Technician (Trainee), ECG Technician (Trainee), Dental Hygiene Technician (Trainee) & Occupational Health Technician (Trainee) will be required to undergo on the job training for a period of 02 (two) years. On successful completion of training period, they shall be regularized in the regular grade of S-3 and shall be placed on probation for 01 (one) year. The selected candidates for the aforesaid posts will be paid consolidated pay during training period as per rates given below:

Post	Consolidated Pay (p.m.)	
	1 st year	2 nd year
Operator-cum-Technician (Trainee) S-3*	₹ 10700/-	₹ 12200/-
Junior Assistant (Trainee), S-3*		
Pharmacist (Trainee), X-Ray Technician (Trainee), Nursing Sister (Trainee), Laboratory Technician (Trainee), ECG Technician (Trainee), Dental Hygiene Technician (Trainee), Occupational Health Technician (Trainee), S-3*		

*Grade on successful completion of 02 years' training.

During the period of 02 years training, the trainees will also get medical facility for self, spouse and dependent children, Leave etc. as per rules of the Company.

F] EMOLUMENTS & OTHER BENEFITS:

The emoluments for the above mentioned posts of non-executive category in the regular grade (S-3 / S-1) will include basic pay (in the scales of pay revised for non executives w.e.f. 01.01.2012), Industrial Dearness Allowance [AICPI-269, Base 2001 = 100], reimbursement of local travelling expenses and other facilities such as medical facility for self and family, provident fund, gratuity (as per ceiling prescribed under Payment of Gratuity Act, 1972), LTC etc. as per rules of the Company. In addition, House Rent Allowance will be paid only where Company accommodation is not available.