

HINDUSTAN NEWSPRINT LIMITED
(A Subsidiary of Hindustan Paper Corpn. Ltd.,)
Newsprint Nagar P.O, Kottayam – 686 616
(An ISO 9001 & 14001 Company)

Requires

WORKMEN TRAINEES

I. Post : ATTENDANT - II Trainee

Trade : No. of Posts

1. VHSE : 20 (OBC-5, SC-1)

(One post reserved for Persons With Disability (PWD). The degree of disability should be of minimum 40%)

Qualification: Candidates with Certificate in Vocational Higher Secondary Education with 60% marks in the final examination in any one of the following trades.

- 1. Agro Machinery and Power Engineering**
- 2. Automobile Technology**
- 3. Refrigeration and Air-Conditioning**

2. FIREMAN : 4 (OBC-1, SC-1)

Qualification: SSLC with minimum four to six months training in Fire Fighting from a State Fire Force or Public Sector Undertaking or a Government recognized course from a reputed institute. Candidates should possess sound physique and physical stamina to work in shift duties and Fire Fighting work. The candidate should possess valid Indian Heavy Duty Driving License. Knowledge in Malayalam is desirable.

Physical requirement: The applicant should have physically fit with the following physical standards.

1. Height without shoes- 165 cms.
2. Chest (un-expanded) – 81.5 cms. (Chest on expansion- 85cms.)
3. Weight – 50Kgs.

Experience: Minimum one year experience in fire fighting in State Fire Force or in a large Industrial Undertaking or in the Armed Forces or in Public sectors Undertakings or in Private Companies.

All the above posts are for working in shifts round the clock which includes night shift.

Age : 18 to 25 years as on 30th September, 2016; 28 years in the case of OBC (NCL) candidates and 30 years in the case of SC/ST candidates.

Training, emoluments and placement:

Selected candidates will undergo on the job training for one and a half year (18 months). During the training period, they will be paid a consolidated stipend of **Rs. 8000/-p.m.**

On successful completion of training and if found suitable by the Management, the trainees will be considered for placement in the grade of W2 in the workmen cadre in the pay scale of Rs. 7700 - 3% - 17200 on a starting basic pay of Rs 7700/- and industrial DA applicable as on the date of absorption and other benefits as per Company rules. At present, the rate of DA is 114.8% resulting in total emoluments of Rs 16540/- (approx).

2. Post : ATTENDANT - I Trainee – 26 Posts

<u>Trade</u>	<u>No. of Posts</u>
1. ITI (FITTER)	: 13 (OBC-3, SC-1)
2. ITI (ELECTRICIAN)	: 5 (OBC-1)
3. ITI (INSTRUMENT MECHANIC)	: 3 (OBC-1)
4. ITI (BOILER ATTENDANT)	: 5 (OBC-1, SC-1)

Qualification

(For Fitter, Electrician & Instrument Mechanic)

1. Class Tenth passed (X STD) PLUS National Trade Certificate (NTC/ ITI) in the trade of **Fitter/Electrician/Instrument Mechanic**. Should have scored 60% or above in their qualifying examination (NTC) and should possess post qualification National Apprenticeship Certificate (NAC) in their respective trade.

(For Boiler Attendant)

1. Class Tenth passed (X STD) PLUS National Trade Certificate (NTC/ITI) in the trade of **Fitter** and post qualification National Apprenticeship Certificate (NAC) in the trade of **Boiler Attendant**. Should have scored 60% or above in their qualifying Examination (NTC).

All the above posts are for working in shifts round the clock which includes night shift.

(One post reserved for Persons with Disability (PWD) preferably HH (hearing disability). The degree of disability should be of minimum 40%)

Age : 18 to 25 years as on 30th September, 2016; 28 years in the case of OBC (NCL) candidates and 30 years in the case of SC/ST candidates. For candidates who have successfully completed Apprenticeship, age is further relaxable to the extent of period of apprenticeship.

Training, emoluments and placement:

Selected candidates will undergo on the job training for one and a half year (18 months). During the training period, they will be paid a consolidated stipend of **Rs. 10,000/-p.m.**

On successful completion of training and if found suitable by the Management, the trainees will be considered for placement in the grade of W3 in the workmen cadre in the pay scale of Rs.7900- 3% -18100 on a starting basic pay of Rs 7900/- and industrial DA applicable as on the date of absorption and other benefits as per Company rules. At present, the rate of DA is 114.8% resulting in total emoluments of Rs 16970/- (approx).

General Information and Conditions:

1. Persons employed with Government or Semi-government Organization /Public Sector Undertakings should submit their application through proper channel.

2. Candidates **should** enclose copies of Certificates in Proof of age, Qualification and Caste. Application with incomplete information and/or not accompanied with true copies of all certificates/mark lists/testimonials regarding age, qualifications, NAC and caste/community certificates or unsigned **are liable to be rejected**. No correspondence regarding the rejection of application in case of ineligibility will be entertained.
3. Candidates desiring to be considered against the quota reserved for OBC should have in their possession a recent Certificate from the Tahsildar or other competent authority approved by the Govt. Of India certifying that they do not belong to the “creamy layer” of the OBC community.
4. **All the above posts will be operated in continuous shifts which would include night shifts.**
5. The posts will be filled as and when vacancies arise.

Relaxations/ Concessions for SC/ST/OBC candidates applying against reserved posts:

SC/ST/OBC candidates applying for **unreserved posts** should meet the requirements prescribed for general category candidates. For SC/ST candidates applying for reserved posts, age is relaxable by **five years** and qualification is relaxed to **55%** marks in the qualifying examination.

In the case of OBC candidates, age alone will be relaxed by **three years**.

Relaxation of age will be applicable to Persons with disabilities and to Ex-Servicemen as per GOI guidelines.

How to Apply

1. Candidates applying for the above posts are advised to possess a valid **e-mail id, as all communications shall be sent through e-mail only.**
2. Candidates fulfilling the prescribed qualifications may send their resume to the **DGM (PROJECTS AND HR&ES) at the address given above** in the following format along with true copies of certificates, mark lists, recent passport size photograph (to be pasted on the application) in an envelope super scribed with **“Application for the Post of**” enclosing a demand draft or Indian Postal

Order for Rs.100/- in favor of **Hindustan Newsprint Ltd.**, (not required for SC/ST, PWD candidates) payable at Ernakulam/ Mevelloor so as to reach on or before **31st October 2016**.

3. Applications should be sent **only through post**. No application will be received directly from any individual. Hence candidates may apply sufficiently in advance.

DGM (PROJECTS AND HR&ES)

“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”

(Type/write neatly in capital letters)

HINDUSTAN NEWSPRINT LIMITED
[A Government of India Undertaking]
(A Subsidiary of Hindustan Paper Corporation Limited)

Passport size
photograph

APPLICATION FORMAT

DISCIPLINE:

1.	Full Name of the Candidate (in capital letters)	
2.	Name of Father / Husband	
3.	Date of Birth	
4.	Place of Birth	
5.	Sex	
6.	Marital status	
7.	Nationality	
8.	Category (if belongs to any of these categories, please attach copy of the certificate issued by the competent authority)	Indicate if SC / ST / OBC / PWD / Ex-service
9.	Address : (Pl specify PIN CODE) Permanent	Present (for correspondence)
	Telephone No. :	Land line. : Mobile e-mail id

10	Educational and Professional Qualification (attested copies of certificates may please be enclosed)			
Examination Passed	Year	Percentage of marks	Subject	University / Institute

11	Experience and remuneration
1	
2	

12	Languages known	Write	Read	Speak

13	Details of D.D /IPO	
	Name of Bank drawn on	
	Date	

I do hereby declare that the statement made in the application are true, complete and correct to the best of knowledge and belief. I understand and agree that in the event of any information being found false or incorrect / incomplete or ineligibility being detected at any time before or after selection / interview, my candidature is liable to be rejected. I shall be bound by the decision of the Hindustan Newsprint Limited.

Signature of Candidate