



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली

Indian Institute of Management Tiruchirappalli

SPECIAL RECRUITMENT DRIVE FOR NC-OBC/SC/ST/PWD/EWS FOR FACULTY POSITIONS

REF. NO. EST-II/A-02/2021/001 DATED NOVEMBER 01, 2021

IIM Tiruchirappalli (the Institute, IIMT) invites applications for faculty positions from candidates belonging to NC-OBC/SC/ST/PwD/EWS categories only, with outstanding academic record and proven credentials in teaching and research in management in India/abroad.

IIMT is looking for dynamic and motivated faculty with passion for teaching, research and zeal to excel in the field of management education.

Applications are invited from NC-OBC, SC, ST, PwD and EWS category candidates under Special Recruitment Drive from Indian Nationals/OCI for the post of Assistant Professor, Associate Professor and Professor in the following field of expertise:

Field of Expertise
Business Communication
Business Law
Economics
Finance and Accounting
Information Systems
Marketing
Operations Management
Organizational Behaviour & Human Resource Management
Quantitative Techniques
Strategy

Candidates should have a demonstrated ability to make relevant intellectual contribution to experienced and potential managers through teaching, training, research and published work. They should have a strong academic background and understanding of current developments in their fields. Faculty members are expected to carry out research, design and teach courses, engage in institutional development and conduct training programs and consultancy.

Work Experience and Pay Band:

Name of Position	Required Qualification and Work Experience	Pay Band
Assistant Professor	Should have Ph.D. with first class at the preceding degree or equivalent in the appropriate branch with a very good academic record throughout and at least three years industrial/ research/ teaching experience, excluding however, the experience gained while pursuing Ph.D.	Pay Level 12



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Associate Professor	Should have a Ph.D. with first class at the preceding degree or equivalent in the appropriate branch with a very good academic record throughout and a minimum of six years Teaching/ Industry/ Research experience, of which at least three years should be at the level of Assistant Professors, Senior Scientific Officer/Senior Design Engineer.	Pay Level 13A2
Professor	Should have a Ph.D. with first class at the preceding degree or equivalent in the appropriate branch with a very good academic record and a minimum of 10 yrs experience of which at least 4 yrs should be at the level of Associate Professor in IITs, IISc, IIM, NITIE and IISCR or at an equivalent Indian or foreign institution/ institutions of comparable standards. He / She should have high teaching, research, training and consulting credentials.	Pay Level 14A

Selection Process

1. The process would normally involve (i) short-listing of candidates based on suitability as ascertained from the applications; (ii) seminar-presentation and interview for the short-listed candidates.
2. Candidates may be considered for a post lower than that applied for, if they are otherwise found suitable.
3. If the pandemic situation improves and interviews are held in person, reimbursement of return economy airfare by the shortest route (domestic sector only) and accommodation (free of cost) will be provided to the candidates who attend the faculty seminar and interview. Else, seminar and interviews would be held online (in virtual mode).

General Instructions

1. Candidates are advised to visit the website of IIM Tiruchirappalli (www.iimtrichy.ac.in/careers) regularly for updates. Amendments, corrigenda (if any), will be placed on the Institute website only.
2. The Institute reserves the right not to fill up any / some / all position(s).
3. The Institute provides benefits, such as LTC, Group Medical Insurance, transport allowance, children education allowance, contribution towards New Pension Scheme (NPS).
4. Higher initial pay is admissible to exceptionally qualified and deserving candidates.
5. Qualifications acquired must be duly recognized by law. ***All qualifications must be from UGC recognized University/ Deemed University or AICTE approved autonomous***

institution (wherever applicable). Courses offered by Autonomous Institutions should be equivalent to the relevant course approved/ recognized by Association of Indian University (AIU).

6. Applicants should satisfy the experience criteria as on the last date of receipt of applications. Duration of PhD (and experience acquired therein) will not be counted for the purpose of experience.
7. Applicants may be offered an appointment on contract.
8. ***The Institute follows the Reservation Policy as per Govt. of India rules. Therefore, candidates applying under SC (Scheduled Caste), ST (Scheduled Tribe), NC-OBC (Non Creamy Other Backward Class), PwD (Persons with Disability) or EWS (Economically Weaker Sections) category are required to select the relevant category while applying in the Recruitment Portal and will also be required to upload the relevant valid certificate in support of their claim for the category. The physical copy of the same should be produced, if called for selection process.***
9. ***The candidates are required to submit the Caste/ Category/ Disabilities Certificate issued by the Competent Authority in the format prescribed by the Government of India for this purpose.***
10. Mere fulfilment of qualifications and experience does not entitle a candidate to be short-listed. The Institute reserves the right to restrict the candidates to be called for the selection process to a reasonable number based on relevant criteria, higher than the minimum prescribed.
11. Applications should be complete in all respects. All information furnished MUST be based on supporting documentation. Incomplete/incorrect/sketchy applications are liable to be rejected.
12. Applications received against this specific Advertisement only will be considered under the Special Recruitment Drive.
13. Candidates must produce a Relieving Letter from the previous organisation at the time of joining, if selected.
14. The Institute will communicate only with short-listed candidates. No correspondence from applicants shall be entertained.
15. The Selection Committee may recommend candidates for appointment in different positions other than the actual position applied by the candidate either on regular basis with probation period of 2 years or on contract basis.
16. Applicants are also requested to bring with them all the original certificates, testimonials and other relevant documents at the time of interview.
17. Applicants who are employed in Government, Semi-Government Organizations or Institutions should produce a NO OBJECTION CERTIFICATE from their current employer at the time of interview.
18. Canvassing in any form will be a disqualification.
19. In all matters of selection, recruitment, appointment and service, the interpretation and decision of the Competent Authority of the Institute shall be final and binding.
20. Only interested candidates who fulfil the minimum eligibility criteria and from mentioned reserved category (SC, ST, NC-OBC, PwD & EWS) may apply online through the Recruitment Portal in the Institute website www.iimtrichy.ac.in.



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21. Disputes (if any) shall be subject to jurisdiction of the civil courts of Tiruchirappalli, Tamil Nadu, India.
22. Applications received through the online portal **alone** will be considered.
23. At the time of joining, relieving letter from the previous employer need to be submitted.
24. A candidate can apply for only one position (Professor or Associate Professor or Assistant Professor).
25. The last date of receiving applications against this advertisement is November 24, 2021.

How to apply

1. Interested candidates are invited to apply through online application form, available on the website (www.iimtrichy.ac.in/careers).
2. Certificate issued by the Competent Authority clearly showing the category (NC-OBC/SC/ST/PwD/EWS) to which the applicant belongs MUST be attached with the Online Application Form. Without it, the Application will not be considered as part of the Special Recruitment Drive.

Note:

1. Candidates in their own interest are advised not to wait till the last date and time to submit their applications. IIMT shall not be responsible if candidates are not able to submit their applications due to the last minute rush.
2. Please retain the print out of the application form with you for future references.
3. Candidates should have a valid personal e-mail id and mobile number. It should be kept active during the entire recruitment process. Registration number, password, and all other important communication will be sent on the same registered e-mail id (please ensure that email sent to this mailbox is not redirected to your junk / spam folder).
4. Please do not send hard copy of the application form or any documents to the office of IIMT.
5. Candidates are advised not to attempt for registration more than once. In case of multiple registrations, the one with the 'highest application sequence number/ (the last eligible application)' will be considered as a final application.
6. Application once submitted cannot be withdrawn and modifications/changes will not be permitted.
7. Technical queries/ clarifications relating to the filling up of online application, please feel free to contact the helpdesk at email: facultyrecruitment_clarifications@iimtrichy.ac.in (will be active from November 01, 2021 onwards only).

Important Dates:	
Opening date & time for online registration of application	November 01, 2021 at 10.00 AM
Last date of close of registration, submission of application	November 24, 2021 at 11.59 PM