

OFFICE OF THE CHAIRMAN, STATE LEVEL POLICE RECRUITMENT BOARD, ASSAM
REHABARI, GUWAHATI -781008

No. SLPRB/REC/SI (UB)/2021/463/124

dated: 06-12-2021

ADVERTISEMENT

**RECRUITMENT FOR 306 POSTS OF SUB-INSPECTORS (UN-ARMED BRANCH) IN
ASSAM POLICE**

Applications are invited from eligible candidates for filling up of 306 existing vacancies in the rank of Sub-Inspector of Police (UB) in the pay scale of Rs. 14000- 60500 (Pay Band No. 2) plus Rs. 8700/- Grade pay plus other allowances as admissible under the rules. Applications must be submitted online through the SLPRB website (www.slprbassam.in). The online application will be received with effect from **10-12-2021** and the last date of receiving application will be **09-01-2022**.

I. DETAILS OF VACANCIES BASED ON PERCENTAGE OF RESERVATION

Total number of posts- 306. The category wise distribution of the posts are as under-

Category	Number of Posts
General (Unreserved)	126
OBC /MOBC	83
SC	21
ST(H)	15
ST(P)	31
EWS	30
Total	306

- 30% (thirty percent) of the vacancies in each category are reserved for women.
- Ten percent (10%) reservation for persons belonging to EWS who are not covered under the scheme of reservation for SCs, STs and OBCs.

THERE IS NO APPLICATION FEE.

II. ELIGIBILITY CRITERIA:-

The candidate must satisfy the following criteria.

- a) **Nationality** :Candidates must be Indian Citizen, permanent resident of Assam.
- b) Candidates must register his/her name with a local Employment Exchange of Assam.
- c) Candidates must speak Assamese or any other State language fluently.

- d) **Age:** Candidate should not be more than 26 years and less than 20 years of age as on **1st July 2021. (Candidate must be born on or before 01-07-2001 and on or after 01-07-1995).**

Relaxation: Relaxations :Upper age limit will be relaxed for:

- (i) 5 (five) years in respect of candidates belonging to SC, ST (P) and ST(H).
(ii) 3 (three) years in respect of candidates belonging to OBC/MOBC.

For the purpose of determining the age limit, the SLPRB will accept only the date of birth recorded in the Matriculation or equivalent examination certificate issued by a recognized education Board. No other documents relating to age such as horoscopes, affidavits, birth extracts from Municipal Corporations, service records and the like will be accepted.

- e) **Educational qualification** : The candidate must be a graduate in Arts, Science, Commerce or equivalent stream from a recognized College / Institutions affiliated to a recognized University.

- f) **Physical standards** :

(i) Height (Minimum)	Male & Transgender	Female
a) Gen / OBC / MOBC / SC	162.56 cm	154.94 cm
b) ST (H) / ST (P)	160.02 cm	152.40 cm
(ii) Chest (Only for Male & Transgender)	Normal	Expanded
a) Gen/OBC/MOBC/ SC/ST (P)	80 cm	85 cm
b) ST (H)	78 cm	83 cm

- e) **Medical Standards:**

i. **General:** Candidates must not have squint eyes, and should possess high colour vision. Varicose vein shall be considered a temporary disqualification. He/ She must be in good mental and physical health. He / She must be free from any physical deformities and free from diseases such as diabetes, hernia, piles, respiratory diseases or any other ailment that is likely to interfere with the efficient performance of duties.

ii. **Eye Sight:** The distant vision should be 6/6 for at least one eye and not poorer than 6/9 for the other without correction. Near vision should be normal.

III. HOW TO APPLY

Applications must be submitted online through SLPRB website www.slprbassam.in. No other forms of application will be entertained.

Candidates must follow the following steps during submission of online application:

- ❖ Register in the Portal using valid mobile number.
(Note: Candidates are advised to keep the mobile number unchanged until the recruitment process is over)
- ❖ After successful registration candidates will get an Assam Police Recruitment ID. Candidates will have to apply for any posts advertised through SLPRB during the year 2021-2022 by logging in with this ID.
- ❖ Candidates will register their profile in the application portal once for all. However, the candidature of those candidates will be cancelled who generate multiple recruitment ID.

Candidates will be required to upload scanned copies of the following documents:

a) Passport Size Photograph :-

Please pay attention to upload good quality photograph. Poor quality of photograph uploaded will lead to rejection of your application. The admit card will be printed with the photograph you uploaded.

- i) The photograph must be in colour and must be taken in a professional studio. Photograph taken using a mobile phone and other self composed portraits are not acceptable.
- ii) Photograph must be taken in a white or a very light background.
- iii) The photograph must have been taken after 1st July, 2021.
- iv) Face should occupy about 50% of the area in the photograph, and with a full face view looking into the camera directly.
- v) The main features of the face must not be covered by hair of the head, any cloth or any shadow. Forehead, both eyes, nose, cheek, lip and chin should be clearly visible.
- vi) If you normally wear spectacles, glare on glasses is not acceptable in your photo. Glare can be avoided with a slight downward tilt of the glasses for the photo shoot.
- vii) You must not wear spectacles with dark or tinted glasses, only clear glasses are permitted.
- viii) Ask your photo studio to provide the image in a JPEG format and also on a standard 4.5cm x 3.5cm (45mm x 35mm) print.

- ix) Maximum pixel resolution for JPEG : 640 x 480 (0.3 Mega Pixel) (Ask your studio to reduce it to this resolution if it is higher.
- x) Minimum pixel resolution for JPEG : 320 x 240.
- xi) The maximum file size is 450 kb (kilo bytes).
- xii) For your own benefit it may be prudent not to intentionally change your facial features or hair style from what is seen in the photograph until the day of the exam.

b) Signature :-

- i) Please put your signature with a black or dark blue ink on a white paper.
- ii) Get the signature digitally photograph / image scanned by a professional photo studio, and get the image cropped by the studio itself.
- iii) Only JPEG image formats will be accepted.
- iv) The maximum pixel resolution for the image is 800 x 300.
- v) The minimum pixel resolution for the image is 400 x 150.
- vi) Dimension of signature image should be 3.5cm (width) x 2.5cm (height).
- vii) The maximum file size is 100 kb.
- viii) Mobile phone photograph of signature is not acceptable, and can result in disqualification of the application.

c) Documents:

- i. Certificate of proof of age. (Admit Card of H.S.L.C. / equivalent examination)
- ii. Pass Certificate & Marksheet of Graduation (BA / B. Sc / B.Com or equivalent examination).
- iii. Employment Exchange registration number.
- iv. Certificate of Caste from Competent Authority. **NO CASTE CERTIFICATE ISSUED BY OTHER STATES WILL BE ACCEPTED.**
- v. Permanent Residential Certificate.
- vi. Certificate of additional qualification such as Degree / Diploma Certificate from Govt. recognized / accredited institute (pass certificate as well as marksheet)
- vii. Certificate of Sports / Games etc. (for which the candidate would be claiming weightage marks)
- viii. Basic & Advanced Home Guard training and experienced certificate issued by Competent Authority, if any.
- ix. Certificate of NCC from Competent Authority, if any.
- x. Transgender Certificate issued by Competent Authority, if any.

xi. EWS certificate, if any from Competent Authority.

The benefit of reservation under EWS can be availed upon production of an income and asset certificate issued by the Circle Officer or Circle Officer (A) of the revenue Circle where the candidate and/or his family normally resides. The income and asset certificate issued by any one of the following authorities in prescribed format as given in **Annexure- I** (uploaded in SLPRB website) shall only be accepted as proof of candidate's claim as belonging to EWS.

The candidate will then click on the '**Complete**' button to indicate that they agree to all the entries made in the form. The candidate can then download the registration / application slip with ID No.

It is mandatory for the candidates to mention their full / proper address with pin code, a valid email address and mobile phone number in the application form as the same will be required to inform them regarding the status of their applications and convey other related information.

Candidates will be able to download the Admit Card / Call Letter from the Assam Police website by entering their ID number. A list showing the examination centers, dates and list of candidates (ID Nos. only) will also be posted on the SLPRB website. The information will be sent through SMS and email to the candidates on their mobile numbers and email addresses. The SLPRB will not be responsible for any discrepancies that may arise due to entry of wrong mobile number and email address by the candidate.

Incomplete / defective / invalid application will be summarily rejected.

IV. SELECTION PROCEDURE :-

Candidates whose applications are found correct in all respects will be called for a written test, date and venue (s) of which will be communicated later on. The Chairman reserves the right to change the venue of the test and no representation etc. will be entertained in this regard. Before entering the examination center, biometrics of each candidate will be done.

The written test will be of 100 marks and will be completely OMR based. There will be 100 questions and each question will be of 1 (one) mark. There will be negative marking of ½ mark for each wrong answer. The questions will be set in three parts (i) Logical reasoning, aptitude, comprehension (ii) Matters relating to History and Culture of Assam and India and (iii) General Knowledge. Candidates will use black or dark blue ball pen to answer the OMR based answer sheet. Duration of the test will be of 3 (three) hours.

The question paper for **Written Exam** will be in the following languages.
Assamese/ Bodo/ Bengali/English.

V. NUMBER OF CANDIDATES TO BE CALLED FOR PST & PET

Candidates numbering only 5 times the number of posts in respect of each category (Unreserved, OBC/MOBC, SC, S.T. (P), S.T.(H) & EWS) both Male & Transgender and female will be called for PST (Physical Standard Test) and PET (Physical Efficiency Test) on merit basis. A list will be published in the SLPRB Website as well as in leading dailies of Assam.

Testimonials/ Documents to be submitted when appearing in PST / PET:

The candidate reports at the venue on the date and time for Physical Standard Test and Physical Efficiency Test, he/she must bring all the documents uploaded during submission of online application mentioned at Para III, (c) (i) to (xi) above along with one set of self attested photocopies of the same for verification by the Selection Committee on the date of their PST/PET.

Any incorrect information or document submitted which is not genuine may disqualify a candidate at any stage and may also render him / her liable to criminal prosecution. Original documents of a candidate may be put to check at any later stage of the recruitment process also.

In case candidate fails to show original Caste Certificate on the day of PST/PET, such candidates shall be treated as GENERAL. No subsequent request will be entertained for change of Caste.

No document will be accepted after PST/PET of a candidate is completed. All documents uploaded and submitted at the time of PST & PET should be issued on or before the date of issue of advertisement.

If any candidate fails to produce any original document or doesn't furnish it at the time of document inspection during PST/PET, he/she will not be given any chance of rescheduling the date for submission in future and his / her status will be decided on the basis of the documents submitted on the day of PST/PET.

PLEASE NOTE THAT THERE SHALL BE NO CHANGES MADE ON ANY ENTRIES AFTER SUBMISSION OF DOCUMENTS DURING THE TIME OF PST & PET AND NO REQUESTS WILL BE ENTERTAINED.

VI. SCRUTINY OF DOCUMENTS :- Call letters and the identity of the candidates through biometric system will be checked before the qualified candidate is allowed to appear in the Physical Standard Test (PST) and Physical Efficiency Test (PET) as per the given eligibility

criteria. Rejections will be made at every stage of the PST and PET. Candidates who are rejected will be given rejection slip specifying the reason of rejection. All original documents alongwith a set of Photostat copies of candidates who qualify in the PST/PET will be checked. Submission of any incorrect information or forged document at any stage will lead to disqualification of the candidate and may also render him/her liable to criminal prosecution. Original documents of a candidate may be put to check at any later stage of the recruitment process. All the Photostat copies submitted by the candidates will have to be self attested by the candidate.

VII. PHYSICAL STANDARD TEST :- After the Call letter and the identity are found correct, the candidates will be asked to appear in the PST. The PST will carry no marks. Measurement of the height, weight and chest (only for Male & Transgender) of the candidates will be taken after which the candidate will be inspected by a medical officer for preliminary checkup like knocked knee, vision test, colour blindness test, flat foot, varicose vein, physical deformities etc. Varicose vein shall be considered a temporary disqualification. Once a candidate clears the PST, he/she will have to appear in the Physical Efficiency Test (PET).

VIII. PHYSICAL EFFICIENCY TEST :- 40 Marks

The Physical Efficiency Test will carry 40 marks. It will have 2 (two) events viz.

- a) 1600 meters race for male candidates and 800 meters race for female candidates.
- b) Long Jump – for Male & Transgender 335 cm (minimum) and for female 244 cm (minimum), 3 chances (longest valid jump will be considered).

Male & Transgender candidates:

- a) **Race:** Those who qualify in the PST will have to appear in 1600 meters race to be completed within 450 seconds. Maximum qualifying time 450 seconds.
- b) **Long Jump:** Minimum 335 cm for long jump (3 chances to be given and the longest valid jump rounded off to the nearest cm will be considered for awarding marks).

Award of marks for 1600 metres.

Time taken 300 Sec. or less : 20 marks

For the next 30 Sec. of time taken, marks will decrease at the rate of 0.12 marks per second.

Thus, for 330 Sec. or less but more than 329 Sec. : 16.4 marks

For the next 40 Sec. of time taken, marks will decrease at the rate of 0.08 marks per second.

Thus, for 370 Sec. or less but more than 369 Sec. : 13.2 marks

For the next 40 Sec. of time taken, marks will decrease at the rate of 0.05 marks per second.

Thus, for 410 Sec. or less but more than 409 Sec. : 11.2 marks

For the next 40 Sec. of time taken, marks will decrease at the rate of 0.03 marks per second.

Thus, for 450 Sec. or less but more than 449 Sec. : 10 marks

Award of marks for Long Jump

For less than 335cm no marks will be awarded. A valid jump of 335cm is the minimum qualifying level.

Marks for 335cm : 10 marks

For the next 65cm, marks will increase at the rate of 0.04 per cm.

Thus, marks for 400cm : 12.6 marks

For the next 50cm, marks will increase at the rate of 0.06 per cm.

Thus, marks for 450cm : 15.6 marks

For the next 30cm, marks will increase at the rate of 0.08 per cm.

Thus, marks for 480cm : 18 marks

For the next 20cm, marks will increase at the rate of 0.10 per cm.

Thus, marks for 500cm : 20 marks

No additional marks will be awarded for jump of more than 500 cm.

Female Candidates.

a) Race : Those who qualify in the PST will have to appear in 800 meters race to be completed within 240 seconds. Maximum qualifying time -240 seconds.

b) Long Jump : Minimum 244 cm for long jump (3 chances to be given and the longest valid jump rounded off to the nearest cm will be considered for awarding marks).

Award of marks for 800 meters Race:

Time taken 160 Sec. or less : 20 marks

For the next 20 Sec. of time taken, marks will decrease at the rate of 0.16 marks per second.

Thus, for 180 Sec. or less but more than 179 Sec. : 16.8 marks

For the next 20 Sec. of time taken, marks will decrease at the rate of 0.14 marks per second.

Thus, for 200 Sec. or less but more than 199 Sec. : 14.0 marks

For the next 20 Sec. of time taken, marks will decrease at the rate of 0.12 marks per second.

Thus, for 220 Sec. or less but more than 219 Sec. : 11.6 marks

For the next 20 Sec. of time taken, marks will decrease at the rate of 0.08 marks per second.

Thus, for 240 Sec. or less but more than 239 Sec. : 10.0 marks

For time more than 240 Sec. no marks will be awarded. 240 Sec. is the qualifying time for this test.

Award of marks for Long Jump:

For less than 244 cm no marks will be awarded. A valid jump of 244 cm is the minimum qualifying level.

Marks for 244 cm : 10 marks

For the next 45 cm, marks will increase at the rate of 0.04 per cm.

Thus, marks for 289 cm : 11.8 marks

For the next 30 cm, marks will increase at the rate of 0.06 per cm.

Thus, marks for 319 cm : 13.6 marks

For the next 30cm, marks will increase at the rate of 0.08 per cm.

Thus, marks for 349 cm : 16 marks

For the next 40 cm, marks will increase at the rate of 0.10 per cm.

Thus, marks for 389 cm : 20 marks

Marks for a valid jump of more than 389 cm : 20 marks.

No additional marks will be awarded for a jump of more than 389 cm.

IX. EXTRA CURRICULAR ACTIVITIES :-Maximum 30 (thirty) marks

A.NATIONAL CADET CORPS (NCC) - Maximum Marks – 05 (five)

- | | |
|--|--------------------|
| (i) NCC 'C' Certificate + Attended Republic Day Camp (At Delhi)- | 05 (five) marks |
| (ii) NCC 'C' Certificate | - 04 (four) marks |
| (iii) NCC 'B' Certificate + Attended Republic Day Camp (At Delhi)- | 04 (four) marks |
| (iv) NCC 'B' Certificate | - 03 (three) marks |
| (v) NCC 'A' Certificate + Attended Republic Day Camp (At Delhi) - | 03 (three) marks |
| (vi) NCC 'A' Certificate | - 02 (two) marks |
| (vii) Attended any NCC Camp (with Certificate) | - 01 (one) mark |

B.HOME GUARDS**- Maximum Marks – 05 (five)**

- (i) Home Guards who have completed advanced training and are deployed as Armed Home Guard for a period of 4 (four) years or more. - 05 (five) marks
- (ii) Home Guards who have completed the advanced training and are deployed as Armed Home Guard for a period more than one year but less than 4 years. - 04 (four) marks
- (iii) Home Guards who have completed basic course with refresher training and on duty as Home Guard for a period of 4 (four) years or more. - 03 (three) marks
- (iv) Home Guards who have completed the basic training and deployed as Home Guard continuously for a period of more than 2 (two) years but less than 4 (four) years. - 02 (two) marks
- (v) Home Guards who have completed the basic training and deployed as Home Guard continuously for a period of more than 1 (one) year but less than 2 (two) years. - 01 (one) mark

C. SPORTS**- Maximum Marks – 10 (ten)**

- (i) Represented India in International events recognized by the International Olympic Committee in any discipline and received medals. - 10 (ten) marks
- (ii) Represented India in International events recognized by The International Olympic Committee in any discipline. - 08 (eight) marks
- (iii) National level Sports person who represented the State in any discipline recognized by the Indian Olympic Association and received medals. - 06 (six) marks
- (iv) National level Sports person who represented the State in any discipline recognized by the Indian Olympic Association. - 04 (four) marks
- (v) State level Sports person who represented District in State Level Competition and won medals in any discipline recognized by the Indian Olympic Association - 02 (two) marks

D .EXTRA ACADEMIC ACHIEVEMENTS :- Maximum 10 marks.

- (i) 45 % - 59.99 % marks in BA/B. SC/B.Com or equivalent in aggregate - 02 (two) mark
- (ii) 60 % and above marks in BA/B.Sc/B.Com or equivalent in aggregate - 04 (four)marks
- (iii) a) 45 % to 59.99 % marks in B. Tech/Degrees in Engineering/ MBBS/ BDS/ LLB (after H.S.) - 4 (four) marks
- b) 60 % and above marks in B. Tech/degrees in Engineering/MBBS/BDS /LLB (after H.S - 6 (six) marks
- (iv) Additional Degrees- MA/M. Sc/M.Com/LLB/MBA (after graduation)/LLM/PG

in other Streams

- 6 (six) marks.

Note: However, candidates possessing both the degrees mentioned at sl. iii & iv above will get maximum 10 marks.

X. ORAL / VIVA VOCE :- Maximum 5 marks

Other Instruction :-

- (i) Based on the aggregate performance of the candidates in the Written test, Physical Test, Computer proficiency and Extra Curricular activities, selection will be made category-wise for the post of Sub-Inspector (UB) subject to the condition of successful completion of their character and antecedents verification and satisfactory Medical report from the competent authorities. The total numbers of finally selected candidates will be equal to the numbers of the existing vacancies advertised.
- (ii) The candidates who are employees of Govt. / PSUs / Autonomous bodies must obtain necessary permission in writing from the Competent Authority / Employer and a copy of the same may be produced during scrutiny of documents on the date of PST / PET.
- (iii) On selection, candidates will be put through a prescribed course of training for 1 (one) year which includes regular physical training and class room session. During the period of training, they will be treated as probationary SI of Police and will be entitled to get usual pay and other allowances. Those who fail in the final examination after completion of training or are involved in gross misconduct or indiscipline will be liable to be discharged forthwith without assigning any further reason.
- (iv) Candidates selected for the post of Sub-Inspectors (UB), may be posted in any branch of Assam Police.
- (v) The Final Merit List will be prepared with the following criteria :-

1) Written Exam	-	100 marks
2) Physical Efficiency Test (PET)	-	40 marks
3) Extra-curricular Activities	-	30 marks
4) <u>Oral/Viva Voce</u>	-	<u>05 marks</u>
Total -		175 marks

There will be only ONE merit list for each category i.e. Unreserved/OBC/MOBC/SC/ST(P)/ST(H & EWS, separately for Male & Transgender and female for the entire State. Select list will be prepared for the exact number of vacancies to be filled up.

N.B:

(i) In case of a tie in marks, the candidate older in age will be placed higher in the merit list.

Further, candidates having same date of birth and have obtained equal marks, will be placed in the merit list according to higher height.

(ii) In case, posts reserved for EWS are not filled up by candidates belonging to EWS category due to shortage of the eligible candidates, the posts will be filled up from the candidate of unreserved category.

XI. GENERAL INSTRUCTIONS TO THE CANDIDATES :-

- (i) Canvassing directly or indirectly shall render such candidates unfit for the post.
- (ii) No TA / DA will be admissible to candidates for the journey and stay at any stage of the recruitment process.
- (iii) The selection list confers no right to appointment unless the department is satisfied about suitability of the candidate after a thorough medical examination and such enquiry and verification as may be considered necessary before appointment to the service/ post.
- (iv) Candidates have to appear in all the stages of recruitment. If a candidate is absent from any stage / event, his / her candidature will be cancelled.
- (v) Candidature will be summarily rejected at any stage of the recruitment process, if found not conforming to the official format / having incomplete information / wrong information/incomplete requisite certificate/misrepresentation of facts / impersonation.
- (vi) The select list will remain valid for appointment from date of announcement of the result for one year or till the date of next advertisement of similar post whichever is earlier.
- (vii) On appointment, the candidate shall be governed by the Assam Police Act, 2007 and Rules and Orders of the Government issued from time to time.
- (viii) Appointed persons shall be entitled to pension benefits as per the pension scheme existing at the time of appointment.
- (ix) The Chairman, SLPRB, Assam reserves the right to make changes or cancel or postpone the recruitment process on specific grounds.
- (x) The physical tests are strenuous and candidates who are in proper medical condition only should take the tests. The SLPRB will not be liable for any injury or casualty suffered by a candidate during the tests due to any pre-existing medical condition of the candidate concerned.
- (xi) Fake documents/ false information/ misrepresentation of facts shall lead to rejection if detected at any stage before/ after appointment and shall make the candidate liable to criminal proceeding as per existing law.

- (xii) Selected candidates shall have to sign an agreement whereby he/ she will be required to serve a minimum period of 3 (three) years after successful completion of training or in default to refund the cost of training and travelling expenses paid by the government.
- (xiii) Offering of bribe or any favour by a candidate or by any individual on behalf of any candidate is a criminal offence. Such an activity shall result in immediate disqualification of the candidature of that particular candidate.
- (xiv) In case of any clarification, the decision of the Selection Board will be final.
- (xv) The number of posts (vacancies) are subject to change and appointment to such vacancies will be decided by the competent authority at the time of appointment, based on merit, category-wise as per the final merit list.
- (xvi) The final appointment after selection is subject to satisfactory Police Verification Report and Final Medical Examination Report as per existing norms. In case Police Verification Report or Final Medical Examination Report is found unsatisfactory, the candidature of such candidates will be rejected outright.
- (xvii) The rules & regulations, terms & conditions of training and afterwards will be applicable as prevalent in Assam Police.

XII. TRANSPARENT PROCESS:

- 1) Candidates and the general public are requested to help SLPRB in conducting the recruitment in a just, fair and transparent manner.
- 2) A candidate is NOT required, to pay any amount of money at any stage of the recruitment process except for medical investigations, if required in the Govt. hospital.
- 3) Any complaint about demand for money or other malpractice can be sent through mail to - slprbassam@gmail.com

Chairman
State Level Police Recruitment Board
Gr. Floor, Assam Police Housing Corporation
Rehabari, Guwahati-781008

- 4) Anonymous complaints may not be entertained.

SD-/
Addl. Director General of Police (A), Assam
&
Member Convenor, SLPRB, Assam
Ulubari, Guwahati