

TNPL, a well known Paper and Paper Board Manufacturing Company having its manufacturing facility at Kagithapuram, Karur District and also at Mondipatti, Trichy District with a turnover of around ₹ 4000 plus Crores requires the following personnel for its Corporate Office at Chennai and Paper Mill (TNPL Unit-I) at Kagithapuram, Karur District, Tamil Nadu:-

| Sl.<br>No. | Name of the post                                    | No.<br>of<br>posts | Reservation                  |  |
|------------|---|--------------------|------------------------------|--|
| 1          | General Manager (Information Technology) /          | 1                  | MBC/DNC-1                    |  |
| 1          | Deputy General Manager (Information Technology)     | 1                  | WIDC/DINC-1                  |  |
| 2          | Deputy General Manager (Finance)                    | 1                  | BC (other than BC Muslims)-1 |  |
| 3          | Company Secretary (Assistant General Manager cadre) | 1                  | GT-1                         |  |

For details relating to age, qualification, experience, etc, please visit TNPL's website: www.tnpl.com/careers. Bio-data format is available in our website.

Candidates who conform to the job requirements as given in the website may apply in the prescribed format by post in strict confidence superscribing the name of the post (both in Bio-data and top of the Envelope) within 15 days from the date of release of this advertisement to:

# EXECUTIVE DIRECTOR (OPERATIONS) TAMILNADU NEWSPRINT AND PAPERS LIMITED NO.67, MOUNT ROAD, GUINDY, CHENNAI-600 032, TAMIL NADU

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of Marks, Experience, Salary drawn, etc, along with the Bio-data form. Bio-data form with insufficient documentary proof will be summarily rejected.

Date of Advertisement : 03.08.2022

Last Date of receipt of applications : 17.08.2022



# 1. <u>GENERAL MANAGER (INFORMATION TECHNOLOGY)</u> / <u>DEPUTY GENERAL MANAGER (INFORMATION TECHNOLOGY)</u>:-

| No. of vacancy             | : | 1   |                                       |            |  |
|----------------------------|---|---|---------------------------------------|------------|--|
| Reservation                | : | MBC/DNC-1   |                                       |            |  |
| Qualification              | : | First Class full time any Engineering Degree / MCA / M.Sc (IT).   |                                       |            |  |
| Age as on                  | : | Community   | Minimum                               | Maximum    |  |
| 01/08/2022                 |   | MBC/DNC   | For GM: 49 years<br>For DGM: 46 years | ) / vears  |  |
|                            |   | For General Manager (Information Technology):   |                                       |            |  |
|                            |   | Minimum 29 years of post qualification experience as on 01/08/2022.   |                                       |            |  |
|                            |   | For Deputy General Manager (Information Technology):  |                                       |            |  |
|                            |   | Minimum 26 years of post qualification experience as on 01/08/2022.   |                                       |            |  |
|                            |   | Candidates should possess minimum 10 years of experience in Oracle based ERP implementation and managing of the software systems, in the continuous manufacturing industry like Pulp & Paper, Petrochemical/Refineries or large integrated Chemical Plants. |                                       |            |  |
|                            |   | The incumbent should be well versed with the latest software technologies, networking systems and various protocols along with the safety and security of the systems.  |                                       |            |  |
| Experience                 | : | Practical experience of implementing the IIOT / including 4.0 in the continuous process / manufacturing industry is most preferred.   |                                       |            |  |
|                            |   | Out of the total experience, the last/recent 4 - 5 years to be as the Head of IT Department in a large manufacturing organization.  |                                       |            |  |
|                            |   | The incumbent will be responsible for LAN, CAN, WAN, VPN networks. Major responsibilities include planning, strategizing and overseeing the selection and maintenance of appropriate software, hardware and network technologies.                           |                                       |            |  |
|                            |   | Must liaise with vendors of hardware, software and internet service providers, advise the top management about the path forward in information Technology.  |                                       |            |  |
|                            |   | Age and Experience may be relaxed upto 2 years in deserving cases.  |                                       |            |  |
| Location                   | : | Paper Mill (TNPL Unit-I), Kagithapuram, Karur District  |                                       |            |  |
| Scale of Pay               | : | : For General Manager : Rs.78800-2370-10250<br>For Deputy General Manager : Rs.66600-2000-86600   |                                       |            |  |
| Monthly CTC at             |   |   |                                       |            |  |
| the minimum of             |   | For General Manager   | : Rs.2                                | 2,88,049/- |  |
| Pay Scale as of 01/08/2022 |   | For Deputy General Mana   | ager : Rs.2                           | 2,54,938/- |  |



## 2. DEPUTY GENERAL MANAGER (FINANCE):-

| No. of vacancy  | : | 1   |          |          |  |
|---|---|---|----------|----------|--|
| Reservation   | : | BC (other than BC Muslims)-1  |          |          |  |
| Qualification   | : | Chartered Accountant (CA) (or) Cost and Management Accountant (CMA)   |          |          |  |
|   | : | Community   | Minimum  | Maximum  |  |
| Age as on 01/08/2022  |   | BC (other than BCM)   | 46 years | 57 years |  |
|   |   | Should have minimum 26 years of post qualification experience, as on 01/08/2022.  |          |          |  |
|   |   | Should have worked in a senior position in Finance/Accounts Department of a reputed industrial organization / continuous process industry, as on 01/08/2022.  |          |          |  |
|   | : | Should have exposure in Project Finance, Funds Mobilization, Funds Management, Forex Management, Cost Control and Performance Monitoring.   |          |          |  |
| Experience  |   | The incumbent will be responsible for Finance, Costing and Accounting functions including Management Accounting, Budgetary Control, MIS, Taxation, Corporate Finance, Export Finance, Resource Mobilization, Funds Management, etc. |          |          |  |
|   |   | Working experience in an ERP environment with exposure to IFRS is preferred.  |          |          |  |
|   |   | (Post qualification experience will be calculated only after acquiring C.A (or) CMA).   |          |          |  |
|   |   | Age and Experience may be relaxed upto 2 years in deserving cases.  |          |          |  |
| Location  | : | Corporate Office, Chennai   |          |          |  |
| Scale of Pay  |   | Rs.66600-2000-86600   |          |          |  |
| Monthly CTC at<br>the minimum of<br>Pay Scale as of<br>01/08/2022 | : | Rs.2,62,391/-   |          |          |  |



## 3. COMPANY SECRETARY (ASSISTANT GENERAL MANAGER CADRE):-

| No. of vacancy   | : | 1  |                        |          |  |
|--|---|--|------------------------|----------|--|
| Reservation  |   | General Turn-1   |                        |          |  |
| Qualification  Should be a Graduate and an Associate Member of the Institute of Secretaries of India (ICSI). |   |  | e Institute of Company |          |  |
|  | : | Community  | Minimum                | Maximum  |  |
| Age as on  |   | GT   |                        | 50 years |  |
| 01/08/2022   |   | BC/BCM/MBC/DNC   | 43 years               | 53 years |  |
|  |   | SC/SCA/ST  |                        | 55 years |  |
| Experience   | : | Minimum 23 years of post qualification experience in Company Secretarial Compliances in Government / Public / Private Sector Company of repute, as on 01/08/2022.  Experience in a large listed company is preferable.  The incumbent should have good exposure in Company Law, Stock Exchange Regulations, SEBI Guidelines, Share transfer transactions and in handling investor's grievances.  Should have exposure to latest amendments in Companies Act, 2013.  Should be computer literate with good communication skill.  Must possess ability to liaise with various agencies like Merchant Bankers, SEBI, Stock Exchange, Registrar & Transfer Agents, etc.  The incumbent will be responsible for statutory compliance under the Companies Act and other relevant Corporate Laws. |                        |          |  |
| Location   | : | Corporate Office, Chennai  |                        |          |  |
| Scale of Pay   | : | Rs.53900-1620-70100  |                        |          |  |
| Monthly CTC at<br>the minimum of<br>Pay Scale as of<br>01/08/2022  | : | Rs.2,27,795/-  |                        |          |  |

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